

Applying Situational Leadership

1. Select **one initiative** in your plan that has stalled, write down the milestones relating to the initiative under Task/Milestone
2. **Rate each team member involved** in the execution of the initiative **on the developmental scale** for each of the different milestones/tasks you identified below (i.e. put their initials in the relevant boxes).

Initiative/Action Item: _____



Task/Milestones	D4	D3	D2	D1
(a)				
(b)				
(c)				
(d)				
(e)				

Look at the spread of development across the grid above, what are the implications for your leadership style?

What differing approaches might you adopt?

