

ASSESSING OUR EFFECTIVENESS AS A TEAM

Instructions

Consider the following characteristics of an effective team and their accompanying explanation, then rate your team on a four-point scale where:

1 = Does not characterise our team

2 = Sometimes characterises our team

3 = Often characterises our team

4 = Almost always characterises our team

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Characteristic	Rating (1-4)
Clear purpose and goals	
Defined roles and responsibilities	
Open and clear communication	
Active and balanced participation	
A comfortable, relaxed and trusting atmosphere	
Constructive conflict	
Effective decision making	
Acceptance of decisions	
Highly organised	
Monitoring performance	
Based on these ratings, the area/s we most need to develop to become a more effective team is:	